



## **Kim B. Simon, CPS**

Kim Simon currently serves as the School Resource Officer Training and Program Coordinator at the DCJS Virginia Center for School and Campus Safety. In her current role, Ms. Simon is responsible for the development, training, implementation, and planning of the certified SRO program serving Virginia's law enforcement community and Virginia's K-12 school divisions. Kim also provides technical assistance to both law enforcement agencies as well as school divisions on all areas impacting the school-law enforcement partnership and school safety.

Kim started her law enforcement career in July of 1991 and has been in the criminal justice field serving in patrol, undercover investigations, professional standards/accreditation, and training, and has served as a regional police academy training coordinator, a state training coordinator for criminal justice and security, instructor, School Resource Officer, a long-term substitute teacher in alternative education at the high school level, and as a Virginia school division emergency manager.

Kim has presented on topics including de-escalation, communication and mediation, public speaking, leadership and ethics, general instructor development, firearms, CPTED, and other topics, and was a speaker at the 2019 and 2022 NASRO conferences in Tennessee and Colorado respectively, the 2022 Virginia Emergency Management Conference, and for the past 5 years at the annual Virginia School Safety Training Forum. A graduate of the University of Maine at Presque Isle, Kim is a Virginia DCJS certified Crime Prevention Specialist, and the author of "Defense Sense: The Personal Safety Awareness Handbook" and continues to serve her local sheriff's office part-time as a trainer and crisis negotiator on the CNT/SRT Team.